

QHSE POLICY

QUALITY – HEALTH – SAFETY – ENVIRONMENT R.7

2021



GrupoCantón
building a stronger world

Objectives

The priority objectives of **GRUPO CANTÓN** are to meet customer requirements, respond to regulatory changes, and ensure high levels of protection for people (our employees, those of auxiliary companies and the general public who might be affected by our activities), facilities, equipment and the environment.

Principles

To achieve this targets, **GRUPO CANTÓN** has developed an integrated QHSE Management System in accordance with the ISO 9001, ISO 14001, ISO 45001, UNE-EN 1090 and UNE-EN 3834 standards and based on the following principles:

- Process approach.
- Risk-based thinking.
- Continuous improvement philosophy.

Commitments

GRUPO CANTÓN promotes a positive culture based on QHSE leadership at all levels of the organization with a strong commitment:

- To comply with the applicable legal requirements in terms of Health & Safety, Environment, Quality and other requirements in all its processes.
- The company's commitment to compliance with the European Construction Products Directive and the UNE-EN 1090 and 3834 standards.
- Optimal management of resources, promoting the adoption of the best available technologies and the most appropriate infrastructures to ensure compliance with the objectives, with emphasis on information and continuous training, staff qualification and fluidity in internal and external communication.
- The reduction of the significant environmental impacts derived from our activities, focused on the consumption of resources, waste generation, atmospheric emissions, and noise pollution to contribute to Sustainable Development.
- Eliminate hazards and reduce QHSE risk associated with our specific business and work and provide safe and healthy working conditions for all our collaborators for prevention work-related injuries and illnesses.
- A safety-conscious work environment is maintained where staff feel free to raise safety concerns without fear of retaliation, intimidation, harassment, or discrimination to achieve business aims, improve communication, promote teamwork and create a respectful work environment where suggestions for improvement and feedback are valued.

Avilés on September the 24th, 2021

Marcelino Gutiérrez Álvarez
CEO GRUPO CANTÓN